

Deutsche Mechatronics GmbH ("DTMT") Code of Conduct

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Commitment to our customers

This Code of Conduct defines the basic requirements regarding our responsibility towards people and the environment.

These rules of conduct represent our claim to quality and environmental management and we promise to our costumers to comply with this Codes of Conduct. Additionally we expect that our suppliers have a similar system in place to ensure compliance with these rules.

DTMT undertakes to

- comply with the applicable laws and regulations in particular regarding to the labour law
- never tolerate any form of bribery and corruption nor to agree to this in any way whatsoever including any illegal payment offers or similar benefits for the purpose of influencing decision making
- ban child labour and to employ no person that cannot proof having reached the minimum legal age of 15 years
- maintain a sense of responsibility for health and safety of its employees
- control hazards and ensure the best possible precautionary measures against accidents and occupational diseases
- design and apply a health and safety system or an equivalent system
- observe the environmental protection with regard to legal norms and international standards and to minimize environmental impacts and to continually improve the environmental protection
- design and apply an environmental management system according to ISO 14001 or an equivalent system

DTMT will demand compliance with the content of this Code of Conduct from its suppliers and adhere to the basic principles of non-discrimination for the selection of suppliers and when dealing with the suppliers.

Mechernich, August 2016